



ALPHEA  
CONSEIL

RECRUITMENT AND STRATEGIC  
CONSULTING FIRM

LOCAL AGENCY

CUSTOMER REQUIREMENT

BUSINESS EXPERTISE

CLIENT SATISFACTION

A TEAM DEDICATED TO THE RECRUITMENT AND SUPPORT OF OPERATIONAL AND MIDDLE MANAGEMENT.

## 1 MULTIDIFFUSION OF YOUR JOBS

**Multi-posting** of offers via our own multi-posting tool. Visibility of your ads on more than **80 partner sites**.

## 2 HEAD HUNTING EXCEPTIONAL CANDIDATES

**Direct approach of rare profiles**, in post, with specific skills, difficult to find.

## 4 PRE-SELECTION OF CANDIDATES

Short-list of **two to three candidates validated** after interview with our consultants.

## 3 SOURCING ON CV DATABASE

Selection of targeted profiles through our **qualified CV libraries**. Email campaigns.

## 5 PERSONALITY AND PROFESSIONAL TESTS

Access for our clients to over 600 personality and skills tests. **Analysis of personality** and/or targeted skills.

## 6 GUARANTEE OF RESULTS

For each recruitment we carry out, we offer a guarantee of result. **Your candidate is replaced** if he or she is not suitable.



A TEAM DEDICATED TO HR CONSULTING  
AND STRATEGIC SUPPORT FOR SENIOR  
EXECUTIVES.

ALPHEA  
EXECUTIVE

## DIRECT APPROACH TO SENIOR EXECUTIVES

Thanks to our **operational expertise**, our team of senior managers will help you recruit **the right candidate for your company's context**, challenges and needs by implementing a profile hunt that is perfectly adapted to your expectations.

## AUDIT AND DIAGNOSTIC

**We analyse the structure of your organisation**, your processes... This analysis enables us to draw up a detailed report on the context, the challenges, the profile of the team in place, **the strategy to be implemented** and thus to offer you a tailor-made service.

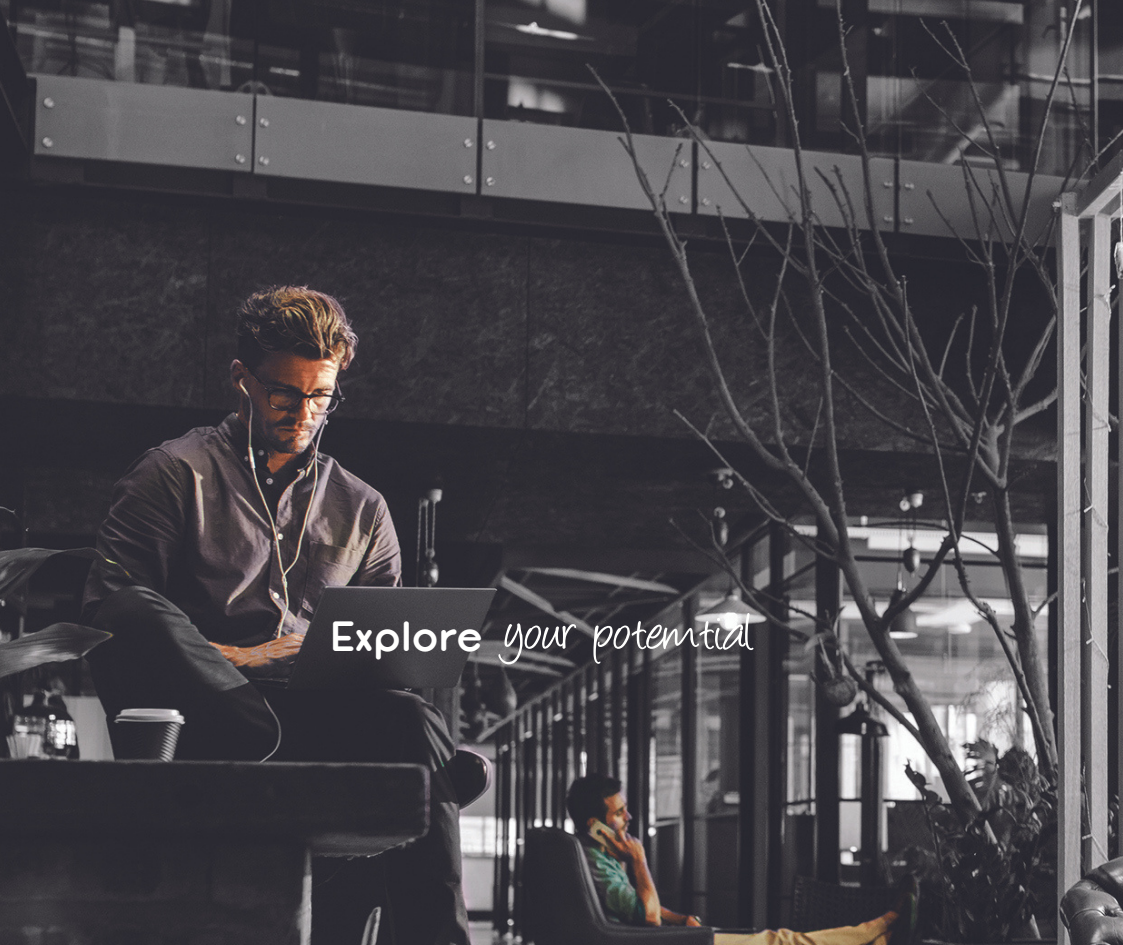
## STRATEGIC COACHING

The expertise of our managers (former managers, HRD, operational management) **allows us to strategically** support you on issues related to consulting, recruitment, strategy, **HR**, marketing and communication.

## HR AND EMPLOYABILITY SUPPORT

**Skills assessment, outplacement, support for business set up.**

Our managers have **significant experience** in assisting senior executives within their employment transition, and more broadly in **HR and employment issues**.



Explore *your potential*

